

Modern Slavery Act Compliance Statement

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st January 2018. Modern slavery is a crime and a violation of human rights. It takes various forms, including slavery, servitude, compulsory labour and human trafficking for exploitation and can have a significant adverse impact on individuals, families and communities across the world.

Organisation Structure

Ensemble Interiors Ltd supply furniture UK wide to commercial and individual clients. We employ 4 members of staff and our annual turnover is around £1.5m-£2m.

Compliance

We have a zero-tolerance approach to modern slavery. Our Modern Slavery Policy is communicated to all employees, suppliers and contractors. The Directors have overall responsibility for ensuring ei2 Limited complies with our legal and ethical obligations and that our Policy is implemented effectively. As we operate solely with the UK and with known contractors we are at a low risk of exposure to slavery and human trafficking.

How we manage the risks

Supply chain

Our zero-tolerance approach to modern slavery will be communicated to all suppliers and contractors at the outset of our business relationship with them and reinforced as appropriate thereafter. We will undertake appropriate due diligence when considering taking on new suppliers and contractors, and regularly review our existing suppliers and contractors. We will implement a Supplier Code of Conduct. This will require all suppliers and contractors to confirm in writing their compliance with the Modern Slavery Act 2015 and include relevant clauses in any contracts or agreements. Serious breaches of our supplier code of conduct will result in the termination of the business relationship.

Staff

We will only employ staff directly. Employees are required to avoid any activity that might lead to, or suggest, a breach of this Policy. Employees will be encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our organisation or supply chains at the earliest possible stage.

Training and awareness

We will provide training on our Policy; any associated processes; and the potential risks we face. This will be included in core induction for new staff and will also be available for existing staff at regular intervals. We will communicate our Policy and action plan to all employees, suppliers and contractors.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes ei2 Limited's modern slavery and human trafficking statement for the financial year ending 31st January 2018 as approved by the Directors.

Signed on the Director's behalf by:



SIGNED: Alix Boullet
(Director)

DATE: 10 May 2018